

**Monthly ICI Premium per \$1,000 of Annual Income**  
**Effective 2/1/2024**

		ICI Premium Category	Total	Employer	Employee
<b>State Employees</b>		1	\$0.875	\$0.000	\$0.875
		2	\$0.657	\$0.000	\$0.657
		3	\$0.473	\$0.317	\$0.156
		4	\$0.342	\$0.263	\$0.078
		5	\$0.280	\$0.238	\$0.042
		6	\$0.280	\$0.280	\$0.000
<b>UW Faculty &amp; Academic Staff</b>	<b>Employees with <i>More</i> than 1 Year of State Service</b>				
		30-Day Elimination Period	\$0.733	\$0.271	\$0.462
		90-Day Elimination Period	\$0.396	\$0.271	\$0.125
		125-Day Elimination Period	\$0.367	\$0.271	\$0.096
		180-Day Elimination Period	\$0.271	\$0.271	\$0.000
	<b>Employees with <i>Less</i> than 1 Year of State Service</b>				
		30-Day Elimination Period	\$0.733	\$0.000	\$0.733
		90-Day Elimination Period	\$0.396	\$0.000	\$0.396
		125-Day Elimination Period	\$0.367	\$0.000	\$0.367
		180-Day Elimination Period	\$0.271	\$0.000	\$0.271

Rates apply to the first \$120,000 of annual pay only.

