



## EXHIBIT 1 PRO FORMA CONTRACT BY AUTHORIZED BOARD

Data Warehouse / Visual Business

Commodity or Service: Intelligence Solution

Request for Bid/Proposal No: ETG0004/ETG0006

Contract Period: XX/XX/2016 - December 31, 2019

Contract No: N/A

1. This Contract is entered into by and between the State of Wisconsin, Group Insurance Board (GIB), hereinafter referred to as the "Board," and the State of Wisconsin, Department of Employee Trust Funds (ETF), hereinafter referred to as the "Department," and between XXXXXX, hereinafter referred to as the "Contractor," whose address, and principal officer appears below. The Department is the sole point of contact for this Contract.

2. Whereby the Department agrees to direct the purchase and the Contractor agrees to supply the Contract requirements in accordance with the terms and conditions of the request for proposal cited above, and in accordance with the Contractor's proposal dated XX/XX/XXXX, which are hereby made a part of this Contract by reference.

3. In connection with the performance of work under this Contract, the Contractor agrees not to discriminate against any employees or applicants for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5), Wis. Stats., sexual orientation as defined in s.111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor further agrees to take affirmative action to ensure equal employment opportunities. The Contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices setting forth the provisions of the nondiscrimination clauses.

4. Contracts estimated to be over fifty thousand dollars (\$50,000) require the submission of a written affirmative action plan. Contractors with an annual work force of less than fifty (50) employees are exempted from this requirement. Within fifteen (15) business days after the effective date of this Contract, Contractor shall submit the plan for approval to the Department. Contractor may seek technical assistance regarding this clause by writing the Wisconsin Department of Employee Trust Funds, Attn: Procurement, P.O. Box 7931, Madison, WI 53707-7931, or sending an e-mail to [ETFSMBProcurement@etf.wi.gov](mailto:ETFSMBProcurement@etf.wi.gov).

For: State of Wisconsin  
Department of Employee Trust Funds

By \_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

Title \_\_\_\_\_

Phone \_\_\_\_\_

Date \_\_\_\_\_  
(mm/dd/yyyy)

### To be Completed by the Contractor:

For \_\_\_\_\_  
Company Name

\_\_\_\_\_  
Company Address

\_\_\_\_\_  
City, State, ZIP

By \_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

Title \_\_\_\_\_

Date \_\_\_\_\_  
(mm/dd/yyyy)