



Contract by Authorized Board

Commodity or Service:

Consulting Actuary for Wisconsin
 Group Insurance and Disability Programs

Contract No.:

ETD0013 – Amendment #5 dated January 5, 2018

Contract Period: January 1, 2018 through December 31, 2018

1. This Contract Amendment #5 is entered into by the State of Wisconsin, Department of Employee Trust Funds hereinafter referred to as the "Department," and Milliman, Inc., hereinafter referred to as the "Contractor," whose address and principal officer appear on page 2 below. The Department is the sole point of contact for this Contract.
2. Whereby the Department agrees to direct the purchase and the Contractor agrees to supply the Contract requirements cited herein in accordance with the State of Wisconsin standard terms and conditions and in accordance with the Contractor's proposal date February 17, 2014 hereby made a part of this contract by reference.
3. In connection with the performance of work under this Contract, the Contractor agrees not to discriminate against any employees or applicants for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5), Wis. Stats., sexual orientation as defined in s.111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor further agrees to take affirmative action to ensure equal employment opportunities. The Contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.
4. Contracts estimated to be over fifty thousand dollars (\$50,000) require the submission of a written affirmative action plan. Contractors with an annual work force of less than fifty (50) employees are exempted from this requirement. Within fifteen (15) business days after the award of the Contract, the plan shall be submitted for approval to the Department. Technical assistance regarding this clause is provided by the Department of Employee Trust Funds, P.O. Box 7931, Madison, WI 53707-7931, 608.266.2586, or via e-mail at ETFSMBProcurement@etf.wi.gov.
5. This initial contract period is for fifteen (15) months. Each contract period annually will be for twelve (12) months and extend unless and until either party gives the other 180 days' notice of their intent to cancel the contract.
6. The Contract Amendment 1 is to add Milliman's Proposal for Disability Plan Design Analysis Scope of Work dated January 13, 2015 (amended March 26, 2015). Task reimbursement amounts are eligible for payment from Table 1, when ETF gives written acceptance of the tasks satisfactory receipt and will cost no more than \$75,000. All task estimated timeframes are mutually agreed upon and deviations must be mutually agreed upon. The Contract Amendment 1 may be amended to reflect any change in tasks' estimated timeframes, additional requested work or costs associated with additional work requests. The Additional Plan Design Options (APDO) for researching the plan design for similar employers, including other state systems and large public sector plans will cost no more than \$5,000. Reimbursement for the APDO work is eligible for payment when ETF gives written acceptance of satisfactory receipt. All travel expenses associated with the services for this amendment shall be billed at actual costs, be reasonable for the work conducted, and when appropriate, be at state approved rates. Contract Amendment 1 is for the total cost not to exceed \$80,000.
7. The Contract Amendment 2 is dated February 3, 2016 for the consulting actuary related services, with the costs not to exceed \$118,450.
8. Article 6 above is amended to add expanded project analysis work on the Income Continuation Insurance (IC) program and hereby incorporated by reference the Milliman letter dated January 21, 2016 for the Disability Plan Design Work. Delivery date for this expanded project analysis is June 30, 2016. The expanded analysis project, project delivery date, and an additional amount of \$25,000 has been mutually agreed upon. The original amounts from Article 7 and the additional amount included in this article are in addition to the contract amount for the consulting actuary related services specified in Article 8.
9. The Contract Amendment 3 is dated September 23, 2016 for the GASB 74 Implementation Planning, with the costs not to exceed \$71,000.

10. The Contract Amendment 4 is dated February 13, 2017 for the consulting actuary related services, with the costs not to exceed \$120,712.
11. The Contract Amendment 4 is dated February 13, 2017 and amends Contract Amendment 1 Scope of Work dated March 26, 2015, as permitted in Article 6 to include costs associated with additional work requests in the amount of \$5,000 and to remove provisions in Article 6 related to APDO work. The total cost for these services are not to exceed \$5,000 and are not include in Section 10 above costs.
12. This Contract Amendment 5 is dated January 5, 2018 for consulting actuary related services, with the costs not to exceed \$123,332.
13. For purposes of administering this Contract, the Order of Precedence is:
 - A). The Contract with Milliman, Inc. dated July 31, 2014;
 - B). this Contract Amendment 5 dated January 5, 2018;
 - C). the Contract Amendment 4 dated February 13, 2017;
 - D). the Contract Amendment 3 dated September 23, 2016 and Milliman letter dated September 14, 2016;
 - E). the Contract Amendment 2 dated February 3, 2016 and Milliman letter dated January 21, 2016;
 - F). the Contract Amendment 1 dated March 26, 2015;
 - G). questions from vendors and ETF Answers dated January 28, 2014;
 - H). Exhibit A, Changes Agreed to by the Parties from the Request for Proposal (RFP) ETD0013;
 - I). Exhibit B, Business Associates Agreement dated June 3, 2014;
 - J). the RFP dated January 6, 2014; and,
 - K). Contractor's proposal dated February 17, 2014.

Contract Number and Service: ETD0013-Amendment #5 dated January 5, 2018
 Consulting Actuary for Wisconsin Group Insurance and Disability Programs

State of Wisconsin
Department of Employee Trust Funds
Signature <small>Digitally signed by:</small>
<i>Robert J. Conlin</i>
Name/Title Robert J. Conlin Secretary, Department of Employee Trust Funds
Phone 608.266.0301
Date (MM/DD/CCYY) 1/8/2018

Contractor
Legal Company Name Milliman, Inc.
Trade Name Milliman
Taxpayer Identification Number 91-0675641
Company Address (City, State, Zip) 121 Middle Street Suite 401 Portland, ME 04101
By (print Name) Daniel D. Skwire
Signature <small>Digitally signed by:</small> <i>Daniel D. Skwire</i>
Title <small>Digitally signed by:</small> Principal
Phone 207.771.1203
Date (MM/DD/CCYY) 1/5/2018